



บริษัท สหอุตสาหกรรมน้ำมันปาล์ม จำกัด (มหาชน)
United Palm Oil Industry Public Company Limited

CORPORATE HEADQUARTERS
64 Soi Bangna-Trad 25, Khwaeng Bangna Nuea,
Khet Bangna, Bangkok 10260, Thailand
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www.upoic.co.th

April 10, 2026

Subject: Notify the resolutions of the Annual General Meeting of Shareholders No. 50
(Conducted through electronic means)

To: President
The Stock Exchange of Thailand

United Palm Oil Industry Public Company Limited held the Annual General Meeting of Shareholders No. 50 on April 10, 2026 at 10.00 a.m., conducted through electronic means (E-AGM). The Meeting resolved as follows:

1. The Meeting resolved to adopt the Minutes of the Annual General Meeting of Shareholders No.49 (conducted through electronic means).

The resolution was passed by the simple majority of total number of votes of the Shareholders present at the Meeting and cast votes as follows;

Adopted	229,063,011	votes	equivalent to	100%
Rejected	0	vote	equivalent to	0%

2. The Meeting resolved to acknowledge the Company's operating results and Annual registration Statement 2025 (FORM 56-1 One report).

This agenda is for Shareholder's acknowledgement; therefore, voting is not required.

3. The Meeting resolved to approve the Audited Statement of Financial position and Statement of comprehensive income for the Year Ended December 31, 2025.

The resolution was passed by the simple majority of total number of votes of the Shareholders present at the Meeting and cast votes as follows;

Approved	229,076,011	votes	equivalent to	100%
Disapproved	0	vote	equivalent to	0%

4. The Meeting resolved to approve the payment of dividend from net profit for the operating result of the year 2025 to a total of 324,050,000 shares in the rate of 0.34 Baht per share, derived from net profit under non-BOI privilege at the rate of Baht 0.32 per share and from net profit under BOI privilege at the rate of Baht 0.02 per share. equivalent to 110,177,000 Baht. The record date for the eligible Shareholders who have the right to receive the dividend will be on March 11, 2026 and the payment date shall be on May 6, 2026.

The resolution was passed by the simple majority of total number of votes of the Shareholders present at the Meeting and cast votes as follows;

Approved	229,076,011	votes	equivalent to	100%
Disapproved	0	vote	equivalent to	0%

ESTATE OFFICE / MILL

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A Subsidiary of Lam Soon (Thailand) Public Company Limited



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In addition, the legal reserve has already complied with the 10% minimum, there is no requirement for a further legal reserve.

5. The Meeting resolved, electing directors to be the Board in accordance with the Articles of Association of the Company by using cumulative voting, to approve the election of Assoc. Prof. Naris Chaiyasoot, Ph.D., Ms. Anchalee Suebchantasiri, Mr. Sanya Prasertsak, Mr. Wasin Patchakapati, Mr. Anusorn Buranakanonda, Mr. Whang Shang Ying, Ms. Piyathida Sukchan and Mr. Ampol Simarojana, to be the Company's new Directors. The votes were as follows;

1) Assoc.Prof. Naris Chaiyasoot, Ph.D., Independent director

Approved	229,076,011	votes	equivalent to	100%
Disapproved	0	vote	equivalent to	0%
Abstained	0	vote	equivalent to	0%

2) Ms. Anchalee Suebchantasiri, Executive Director

Approved	229,076,011	votes	equivalent to	100%
Disapproved	0	vote	equivalent to	0%
Abstained	0	vote	equivalent to	0%

3) Mr. Sanya Prasertsak, Executive Director

Approved	229,076,011	votes	equivalent to	100%
Disapproved	0	vote	equivalent to	0%
Abstained	0	vote	equivalent to	0%

4) Mr. Wasin Patchakapati, Independent director

Approved	229,075,011	votes	equivalent to	99.9996%
Disapproved	1,000	votes	equivalent to	0.0004%
Abstained	0	vote	equivalent to	0%

5) Mr. Anusorn Buranakanonda, Independent Director

Approved	229,076,011	votes	equivalent to	100%
Disapproved	0	vote	equivalent to	0%
Abstained	0	vote	equivalent to	0%

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6) Mr. Whang Shang Ying, Director

Approved	229,076,011	votes	equivalent to	100%
Disapproved	0	vote	equivalent to	0%
Abstained	0	vote	equivalent to	0%

7) Ms. Piyathida Sukchan, Executive Director

Approved	229,076,011	votes	equivalent to	100%
Disapproved	0	vote	equivalent to	0%
Abstained	0	vote	equivalent to	0%

8) Mr. Ampol Simarojana, Non-Executive Director

Approved	229,076,011	votes	equivalent to	100%
Disapproved	0	vote	equivalent to	0%
Abstained	0	vote	equivalent to	0%

6. The Meeting resolved to approve the remunerations of the Company's Directors for the year 2026 as follows;

	(Baht/Person)
- Chairman of the Board	884,400
- Independent Director	607,200
- Director / Executive Director	567,600
- Non Executive Director	567,600
- Audit and Corporate Governance Committee	633,600
- Nomination Committee	24,145
- Remuneration Committee	48,180
- Risk Management Committee	None
- Sustainability Committee	None

The resolution was passed not less than two-thirds of total number of votes of the Shareholders present at the Meeting and eligible to vote as follows;

Approved	229,076,011	votes	equivalent to	100%
Disapproved	0	vote	equivalent to	0%
Abstained	0	vote	equivalent to	0%

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7. The Meeting resolved to appoint Ms. Natteera Pongpinitpinyo, Certified Public Account No. 7362 and/or Mr. Piya Chaipruckmalakarn, Certified Public Account No. 7544 and/or Mr. Samran Taengcham, Certified Public Account No. 8021 and/or Mr. Chawalit Chaluyampornbut, Certified Public Account No. 8881 of EY Office Limited as the Company's external independent auditor, where anyone of the persons listed above is authorized to conduct an audit and express professional opinions on the financial statements of the Company, and approved the audit fee for 2026 in the amount of 1,188,000 Baht exclusive of out-of-pocket expenses, the same as the fee from last year. The additional remuneration for the audit of BOI privilege is 100,000 Baht per certificate.

The additional conduct an audit for 1 subsidiary; namely Phansrivivat Co., Ltd., 1 related parties; namely Prachakvivat Co., Ltd., and 1 joint venture; namely Siam Elite Palm Co., Ltd., The approval of audit fee for the said 3 companies for the year 2026 altogether will be Baht 457,000.

The resolution was passed by the simple majority of total number of votes of the Shareholders present at the Meeting and cast votes as follows;

Approved	229,076,011	votes	equivalent to	100%
Disapproved	0	vote	equivalent to	0%

Please be informed accordingly.



Yours sincerely,

(Mr. Sanya Prasertsak)
Managing Director

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