



บริษัท สหอุตสาหกรรมน้ำมันปาล์ม จำกัด (มหาชน)

United Palm Oil Industry Public Company Limited

CORPORATE HEADQUARTERS

64 Soi Bangna-Trad 25, Khwaeng Bangna Nuea,
Khet Bangna, Bangkok 10260 Thailand

Tel +66-(0)2-744-1046

Fax +66-(0)2-361-8988-89

www.upoic.co.th

November 7, 2025

Subject: Rights for Shareholders to submit agenda items and candidates for directorship for the
2026 Annual General Meeting of Shareholders in advance

To: The President
The Stock Exchange of Thailand

United Palm Oil Industry Public Company Limited ("the Company") is pleased to announce that, in following good corporate governance practice, and to ensure the shareholders' rights to equitable treatment, the Company invites the shareholders to propose agenda items and qualified candidates to be elected as the Company's directors ahead of the Annual General Meeting of Shareholders for the year 2026, according to criteria and guidelines set out by the Company and published on the Company's website <http://www.upoic.co.th>, starting from today until 31 January 2026.

Please be informed accordingly.

Yours sincerely,

Mr. Sanya Prasertsak

Managing Director

ESTATE OFFICE / MILL

98 Moo 6, Nuaklong-Khao Phanom Road,
Huayoong Sub-district, Nuaklong District,
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A Subsidiary of Lam Soon (Thailand) Public Company Limited



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Shareholders' rights to propose agenda items and candidates for directorship for the 2026 Annual General Meeting of Shareholders in advance

In order to maintain the good corporate governance and to ensure the shareholders' right to equitable treatment, United Palm Oil Industry Public Company Limited ("the Company") provides the right to shareholders to participate in proposing important and useful issues to be included in the agenda of the Annual General Meeting of Shareholders ("AGM") and proposing qualified and suitable candidates for selection as the Company's directors in advance, according to the following details.

1. Qualifications of the shareholders to propose an agenda and candidate for director's election.
 - 1.1 Being the shareholder of the Company as at the proposed agenda date or the proposed director nominee date, which can be either one shareholder or group of shareholders and must hold those shares as stipulated in 1.2.
 - 1.2 Percentage of holding at least 5% of the total shares with voting rights of the Company on the Record date to determine the right to attend the Annual General Meeting of Shareholders for the year 2026.
 - 1.3 If a qualified shareholder according to 1.1 and 1.2 is an individual, the shareholder must give name, address, telephone number, and present the copy of ID card or passport (in case of non-Thai nationality), certified as true copy. If the shareholder is a juristic person, the copy of the company's affidavit and copy of identification card or passport (in case of non-Thai nationality) of authorized director and certified true copies must be submitted.
 - 1.4 Providing evidence of shareholding e.g., certification letter showing number of shares issued by securities companies or another evidence issued by the Stock Exchange of Thailand or the Thailand Securities Depository Co., Ltd.
2. The shareholder who proposes the agenda to be included in the AGM must complete and sign the form "**Agenda Proposal Form for Annual General Meeting of Shareholders for year 2026**". The Audit and Corporate Governance Committee shall scrutinize the proposal before submitting it to the Board. Any issue the Board deems as important and beneficial to the Company shall be included on the agenda in the notice for the AGM.
The Company shall not consider the shareholder's proposal in the following cases:
 - 2.1 The proposal does not comply with the Company's Memorandum and Articles of Association, or the rules and procedures as specified above;
 - 2.2 The proposal is relevant to the ordinary business operation and the fact given by the shareholders does not indicate any reasonable ground to suspect the irregularity of such matter;
 - 2.3 The proposal is beyond the Company's power to implement;

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- 2.4 The proposal was submitted to the shareholders meeting for its consideration within in the previous twelve months and received the supporting votes of less than 10% of total voting rights of the Company, unless the fact pertaining in the resubmission has significantly changed from the previous shareholders meeting;
- 2.5 The proposal is not in the best interests of the Company based on the consideration;
- 2.6 Other cases where the law directs the Company to refuse the shareholder's proposal.
3. The shareholder who proposes a candidate to be considered for election as Directors of the Company must complete and sign the form “**Proposal of Director Nominee Form for the Annual General Meeting of Shareholders 2026**”. The Nomination Committee shall consider the proposed candidate together with other candidates under the rules and criteria regarding director nomination before submitting it to the Board for further consideration. The Board shall submit a list of suitable candidates to the shareholders’ meeting for final approval.
4. The shareholder shall submit the proposed matters list in no. 2 and 3 together with the filled forms and consent letter for personal data processing, as well as documents mentioned in 1.3 and 1.4 from now on until **31 January 2026** via E-mail: **company.secretary@upoic.co.th** or by post to the following address:
- Company Secretary
United Palm Oil Industry Public Company Limited
64 Soi Bangna-Trad 25, Khwaeng Bangna Nuea, Khet Bangna, Bangkok 10260
5. The Company shall announce the result of the consideration after the Board meeting in **March 2026** and publish on the Company's website: <http://www.upoic.co.th>

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A Subsidiary of Lam Soon (Thailand) Public Company Limited

Agenda Proposal Form for Annual General Meeting of Shareholders for year 2026

(1) I am (Mr./Mrs./Miss).....
Address.....
.....
TelephoneFacsimile.....
E-Mail (if any)
Holding shares of United Palm Oil Industry Public Company Limited as of
totaling.....shares, accounted for.....percentage of the Company's paid-up capital.

(2) I would like to propose the following agenda for the 2026 Annual General Meeting of Shareholders;

1. Agenda.....

Objective ☐ For acknowledgement ☐ For consideration ☐ For approval

Detail of the proposed agenda (such as facts, reasons or benefits to the Company)

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.....
.....

2. Agenda.....

Objective ☐ For acknowledgement ☐ For consideration ☐ For approval

Detail of the proposed agenda (such as facts, reasons or benefits to the Company)

.....
.....
.....

I hereby certify that above information, evidence of shareholding and attached documents are correct, complete, and true.

I hereby consent to the disclosure of the attached information or evidence if the Company deems it necessary.

Signed..... Shareholder

(.....)

Date.....

Proposal of Director Nominee Form
for the Annual General Meeting of Shareholders 2026

Information about the shareholder proposing the nominee

I am (Mr./Mrs./Miss)

Address.....

.....

TelephoneFacsimile.....

E-Mail (if any).....

Holding shares of United Palm Oil Industry Public Company Limited as of,

totaling.....shares, accounted for.....percentage of the Company's paid-up capital.

I would like to propose (Mr./Mrs./Miss) as a candidate to be considered for the election of the Company's directors, with the details attached. The nominee has given consent, and I hereby certify that the provided information, evidence of shareholding and attached documents are correct, complete, and true. Additionally, I consent to the disclosure of the attached information or evidence if the Company deems it necessary.

Signed..... Shareholder

(.....)

Date.....

.....

Photo

Information of the nominee

1.1 First name Last name Nationality

Date of Birth Age years

Holding shares of United Palm Oil Industry Public Company Limited as of,

totaling shares, accounted for percentage of the Company's paid-up capital.

1.2 Spouse

First name Last name Nationality

Date of Birth Age years

Holding shares of United Palm Oil Industry Public Company Limited as of,

totaling shares, accounted for percentage of the Company's paid-up capital.

1.3 Minor children

(1) First name Last name Nationality

Date of Birth Age years

Holding shares of United Palm Oil Industry Public Company Limited as of,

totaling shares, accounted for percentage of the Company's paid-up capital.

(2) First name Last name Nationality

Date of Birth Age years

Holding shares of United Palm Oil Industry Public Company Limited as of,

totaling shares, accounted for percentage of the Company's paid-up capital.

(3) First name Last name Nationality

Date of Birth Age years

Holding shares of United Palm Oil Industry Public Company Limited as of,

totaling shares, accounted for percentage of the Company's paid-up capital.

1.4 Address

.....
.....
.....

Telephone Facsimile

E-Mail (if any)

1.5 Educational Background

Year of Graduation	Educational Institution	Education Level/Major

1.6 Working experiences in the past 5 years

Year of Employment	Position	Company

1.7 Training courses by the Thai Institute of Directors Association (IOD)

Year of Training	Course

1.8 Having direct and/or indirect interests as a contract party with the Company, associated companies of United Palm Oil Industry Public Company Limited and its subsidiaries (Please specify the nature of the transaction and the characteristics of these interests, including the transaction value).

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1.9 Holding shares and being a director of subsidiaries, associated companies and related companies of United Palm Oil Industry Public Company Limited (In case of holding shares, please specify company's names, number of shares held, percentage of shareholding or in case of being a director, please specify Company's name)

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.....
.....

I am (Mr./Mrs./Miss), the candidate to be elected as a director of United Palm Oil Industry Public Company Limited, hereby provide my consent to be proposed as a director candidate. I certify that I possess the qualifications and do not have any prohibited qualification according to the Public Company Act, the Securities and Exchange Act, announcement of authority office and other related rules and regulations. I further affirm that above information and evidence are correct and true. Also, I hereby give my consent to the Company to disclose my data and document on the company's directors election.

SignedDirector Nominee

(.....)

Date.....

.....

Consent Letter for Personal Data Processing

I am (Mr./Mrs./Miss), give my consent to United Palm Oil Industry Public Company Limited for collection, use and disclosure of my personal data. This includes name, surname, date of share acquisition, number of shares held, and the percentage of shares held to all the voting shares. Such information will be used for the minutes and attachments of the general meetings of shareholders of the Company. I also consent to the public disclosure of my personal data in the minutes and attachments.

SignedDirector Nominee

(.....)

Date.....

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