

### บริษัท สหอุตสาหกรรมน้ำมันปาลิ่ม จำกัด (มหาชน) United Palm Oil Industry Public Company Limited

CORPORATE HEADQUARTERS 64 Soi Bangna-Trad 25, Khwaeng Bangna Nuea, Khet Bangna, Bangkok 10260, Thailand

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February 23, 2023

Subject: To specify the date of the Annual General Meeting of Shareholders No.47 (Conducted Through Electronic Means),

dividend payment and the amendment to the Articles of Association of the Company.

To : The President

The Stock Exchange of Thailand

Attachment: Table of the summary for the proposed amendment of the Company's Articles of Association.

United Palm Oil Industry Public Company Limited would like to inform you that the Board of Directors' Meeting No.1/2023 held on February 23, 2023 at 12.00 a.m. passed the following resolutions:

- 1. The meeting unanimously approved the dividend payment for the operating year 2022 ended December 31, 2022 to the shareholders at the rate of Baht 0.45 per share which derived from profit under non-BOI privilege. The date of the dividend payment will be May 3, 2023. In this regard, the right to receive such dividend is still uncertain as it has not been yet approved by the shareholders at the AGM.
- 2. The Annual General Meeting of Shareholders No.47 (Conducted Through Electronic Means) will be held on April 7, 2023 at 10.00 a.m. and broadcasted on the 6<sup>th</sup> Floor Conference Room at the Head Office, No.64 Soi Bangna-Trad 25, Khwaeng Bangna Nuea, Khet Bangna, Bangkok 10260 to consider the following matters:
  - (1) To consider adopting the Minutes of the Annual General Meeting of Shareholders No.46 (Conducted Through Electronic Means)
  - (2) To acknowledge the Company's operating results and Annual Registration Statement (Form 56-1 One Report)
  - (3) The consider approving the Audited Statement of Financial position and Statement of comprehensive income for the year ended December 31, 2022
  - (4) To consider approving the payment of dividends for the year 2022, and the appropriation of the net profits to the reserve fund in accordance with the law
  - (5) To consider electing directors to the Board in accordance with the Articles of Association of the Company

    The Board of Directors (as recommended by the Nomination Committee) proposed the Annual General Meeting of

    Shareholders to approve the directors replacing directors whose term have expired as following.

Name of Director	Directorship	Remarks
1. Assoc.Prof. Naris Chaiyasot, Ph.D.	Independent Director	Re-election
2. Ms Anchalee Suebchantasiri	Vice-Chairman of the Board of	Re-election
	Directors and Managing Director	
3. Mr. Wasin Patchakapati	Independent Director	Re-election
4. Mr. Anusorn Buranakanonda	Independent Director	New Appointment
5. Mr. Whang Shang Ying	Director	Re-election
6. Ms. Piyathida Sukchan Executive Director		Re-election
7. Mr. Ampol Simarojana	Non-Executive Director	Re-election

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(6) To consider approving the remunerations for the Company's Directors for the year 2023

(Baht/Person/Year)	Year 2023	<u>Increase</u>
<ul> <li>Chairman of the Board</li> </ul>	884,400	-0-
<ul><li>Independent Director</li></ul>	607,200	-0-
Director / Executive Director	567,600	-0-
<ul> <li>Non Executive Director</li> </ul>	567,600	-0-
<ul> <li>Audit and Corporate Governance Committee</li> </ul>	633,600	-0-
<ul> <li>Nomination Committee</li> </ul>	None	-0-
<ul> <li>Remuneration Committee</li> </ul>	None	-0-

(7) To consider appointing an independent auditor and to fix the remuneration for the year 2023

The Audit and Corporate Governance Committee proposed the appointment of EY Office Limited with the following auditors as auditors of the Company for 2022

- (1) Ms. Kunlapee Piyawannasuth, Certified Public Account No. 6137 or
- (2)Ms. Siriwan Nitdamrong, Certified Public Account No. 5906 or
- Ms. Patcharawan Koonarangsri, Certified Public Account No. 6650 or (3)
- (4) Ms. Sarinda Hirunprasurtwutti, Certified Public Account No. 4799

The audit fee for 2023 will be 1,080,000 Baht exclusive of out-of-pocket expenses, same as the year 2022.

- (8) To consider approving the amendment of the Company's Articles of Association.
- 3. The record date for the eligible shareholders who have the right to attend E-AGM and to receive the dividend will be on March 10, 2023.

Please be informed accordingly.

Yours faithfully,

Managing Director

(Ms. Anchalee Suebchantasiri)

**ESTATE OFFICE / MILL** 

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Article	Present	Proposed amendment
20	In convening a meeting of board of directors, the chairman or the	The Chairman of the Board shall call the meeting of the Board of
	person assigned by him shall send out a notice of meeting to the	Directors. If it is reasonable or for the protection of the Company's
	directors not less than seven days in advance of the date of the	benefit, at least two Directors may jointly request that the Chairman
	meeting, except in the case of urgency for the purpose of	summons a Board of Directors' meeting and they shall also propose
	maintaining rights or interests of the company, the notice of	the meeting agenda and reasons to the Chairman. In this case, the
	meeting may be served by other means and an earlier date may	Chairman shall summon and fix the date of the Board of Directors'
	be fixed for the meeting.	meeting within 14 days from the date of the request.
	If two directors or more request a meeting of board of directors,	In the case where the Chairman does not summon and fix the date of
	the chairman shall appoint a date for the meeting within fourteen	the meeting within the period specified in the above paragraph, the
	days from the date of receipt of such request.	requesting Directors may jointly summon and fix the date of the
		meeting to resolve the proposed agenda items within 14 days from
	The company may send out a notice for the Board of Directors'	the end of such 14-day period mentioned in the above paragraph.
	meeting including its related documents by an electronic mail.	
		In convening a meeting of board of directors, the chairman or the
	The company may convene a meeting of board of directors via	person assigned by him shall send out a notice of meeting to the
	electronic media according to the conditions, procedures and	directors not less than three days in advance of the date of the
	methods prescribed by law.	meeting, except in the case of urgency for the purpose of
		maintaining rights or interests of the company, the notice of
		meeting may be served by electronic means or other means and
		an earlier date may be fixed for the meeting.
		The company may send out a notice for the Board of Directors'
		meeting including its related documents by an electronic mail.
		·
		The company may convene a meeting of board of directors via
		electronic media according to the conditions, procedures and
		methods prescribed by law. The headquarters of the Company
		shall be deemed to be the venue of such meetings.
		In the absence of a Chairman of the Board of Directors, the Vice-
		Chairman shall summon the meeting of the Board of Directors. In the

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Article	Present	Proposed amendment
		case of the absence of a Vice-Chairman, a Board of Directors'
		meeting may jointly be summoned by at least two directors.
22	The board of directors shall meet at least 3 months/time at any	The board of directors shall meet at least once every three months
	place as the chairman of the board of director deems expedient.	at any place as the chairman of the board of director deems
		expedient. In the case where a meeting is convened via electronic
		media, the headquarters of the Company shall be deemed to be
		the venue of such meetings.
23	The Board of Directors shall convene the Annual General Meeting	The Board of Directors shall convene the Annual General Meeting
	of Shareholders within four months from the last day of the fiscal	of Shareholders within four months from the last day of the fiscal
	year of the Company.	year of the Company.
	Other meetings of shareholders in addition to the above shall be	Other meetings of shareholders in addition to the above shall be
	called as Extraordinary Meeting of Shareholders. The Board of	called as Extraordinary Meeting of Shareholders. The Board of
	Directors may convene an extraordinary meeting at any time it	Directors may convene an extraordinary meeting at any time it
	deems as appropriate.	deems as appropriate.
	One or more shareholders holding shares in aggregate of at least	One or more shareholders holding shares in aggregate of at least
	ten (10) percent of the total number of issued shares may	ten (10) percent of the total number of issued shares may
	together join the name list in writing to request to the Board of	together join the name list in writing to request to the Board of
	Directors to call for an extraordinary meeting of shareholders at	Directors to call for an extraordinary meeting of shareholders at
	any time. However, it is necessary to specify the subject and the	any time. However, it is necessary to specify the subject and the
	reasons for the meeting request to be precise in such a case.	reasons for the meeting request to be precise in such a case. The
	The Board of Directors must arrange a meeting of shareholders	Board of Directors must arrange a meeting of shareholders within
	within forty-five days from the date of receipt of the letter from the	forty-five days from the date of receipt of the letter from the
	shareholders.	shareholders.
	·	
	In case the Board does not arrange a meeting within the period	In case the Board does not arrange a meeting within the period
	specified in the third paragraph, the shareholders, who have	specified in the third paragraph, the shareholders, who have
	been nominated or the other shareholders collectively have the	been nominated or the other shareholders collectively have the
	required number of shares, may convene such meeting forty-five	required number of shares, may convene such meeting forty-five
	days from the date of the expiration of the period under the third	days from the date of the expiration of the period under the third
	paragraph. Such case is considered as Shareholders' Meeting	paragraph. Such case is considered as Shareholders' Meeting

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Article	Present	Proposed amendment
	which is called by the Board of Directors. The Company shall be	which is called by the Board of Directors. The Company shall be
	responsible for facilitating convenience and any expenditure	responsible for facilitating convenience and any expenditure
	incurred during the meeting as it deems as appropriate.	incurred during the meeting as it deems as appropriate.
	In case the meeting of shareholders is convened by the	In case the meeting of shareholders is convened by the
	shareholders under the fourth paragraph and the number of	shareholders under the fourth paragraph and the number of
	shareholders attending the meeting does not constitute a quorum	shareholders attending the meeting does not constitute a quorum
	as stipulated in Article 25 of this Articles of Association, the	as stipulated in Article 25 of this Articles of Association, the
	shareholders under the fourth paragraph shall be jointly and	shareholders under the fourth paragraph shall be jointly and
	severally liable for the costs incurred by such meeting.	severally liable for the costs incurred by such meeting.
		In the case where a shareholders' meeting is summoned by the
		shareholders, the notice may be sent via electronic means according
		to the conditions, procedures and methods prescribed by law.
24	In convening a meeting of shareholders, the board of directors	In convening a meeting of shareholders whether it is in person or
	shall issue a notice of meeting specifying place, date, time,	via electronic means, the board of directors shall issue a notice of
	agenda, and matters to be set forth to the meeting with	meeting specifying place, date, time, agenda, and matters to be
	reasonable details, by expressly specifying as to the matters to	set forth to the meeting with reasonable details, by expressly
	be set forth to the meeting for information; approval, or	specifying as to the matters to be set forth to the meeting for
	consideration, as the case may be, including opinion of the board	information; approval, or consideration, as the case may be,
	of directors on said matters, and send the same to the	including opinion of the board of directors on said matters, and
	shareholders not less than seven days before the date of the	send the same to the shareholders not less than seven days
	meeting. Besides, the notice of meeting shall also be announced	before the date of the meeting. Besides, the notice of meeting
	in a newspaper for a period of three days and not less than three	shall also be announced in a newspaper for a period of three
	days before the date of the meeting.	days and not less than three days before the date of the meeting.
	The place where the meeting is to be held pursuant to paragraph	The Company may send a summoning notice of the meeting and its
	one shall be in the locality in which the head office of the company	related documents to shareholders by electronic means. In
	is situated or in any other locality as the board of directors deem	addition, publication of a notice of the meeting may be instead
	expedient.	made via electronic means by being posted on a generally
		accessible website according to the conditions, procedures and
		methods prescribed by law.

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Article	Present	Proposed amendment
		The place where the meeting is to be held pursuant to paragraph
		one shall be in the locality in which the head office of the company
		is situated or in any other locality as the board of directors deem
		expedient, or the shareholders' meeting can be arranged via
		electronic means according to the conditions, procedures and
		methods prescribed by law. The headquarters of the Company
		shall be deemed to be the venue of such meetings
25	in a shareholders meeting here must be shareholders and	In a shareholders meeting here must be shareholders and proxies
	proxies (if any) present at the meeting in a number not less than	(if any) present at the meeting in a number not less than twenty-
	twenty-five or not less than one half of the total number of	five or not less than one half of the total number of shareholders
	shareholders and representing an aggregate number of shares	and representing an aggregate number of shares not less than
	not less than one-third of the total number of sold shares to	one-third of the total number of sold shares to constitute a
	constitute a quorum.	quorum.
	In the event at any meeting of shareholders, upon lapse of one	The shareholders may appoint another person as their proxy via
	hour from the time fixed for the meeting commencement, number	electronic means according to the conditions, procedures and
	of the shareholders present is insufficient to form a quorum; if such	methods prescribed by law.
	meeting is convened because the shareholders have requested, it	
	shall be cancelled; if such meeting is convened not because the	In the event at any meeting of shareholders, upon lapse of one hour
	shareholders have requested, it shall be reconvened and the	from the time fixed for the meeting commencement, number of the
	notice of meeting shall be sent to the shareholders not less than	shareholders present is insufficient to form a quorum; if such
	seven days in advance of the date of the meeting. In the	meeting is convened because the shareholders have requested, it
	subsequent meeting no quorum is required.	shall be cancelled; if such meeting is convened not because the
		shareholders have requested, it shall be reconvened and the
		notice of meeting shall be sent to the shareholders not less than
		seven days in advance of the date of the meeting. In the
		subsequent meeting no quorum is required.
31	No dividend shall be paid out of funds other than profit. In the	No dividend shall be paid out of funds other than profit. In the
	event the company still sustains an accumulated loss, no	event the company still sustains an accumulated loss, no
	dividend shall be paid.	dividend shall be paid.
	Dividend shall be distributed according to number of shares in	Dividend shall be distributed according to number of shares in
	equal amount for each share.	equal amount for each share.
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Article	Present	Proposed amendment
	The board of directors may pay interim dividend to the	The board of directors may pay interim dividend to the
	shareholders from time to time when they see that the company	shareholders from time to time when they see that the company
	has sufficient profit to do so and, after the dividend has been	has sufficient profit to do so and, after the dividend has been
	paid, they shall report to the next meeting of shareholders for	paid, they shall report to the next meeting of shareholders for
	information.	information.
	Payment of dividend shall be made within one month from the	Payment of dividend shall be made within one month from the date
	date of the meeting of shareholders or of the resolution of the	of the meeting of shareholders or of the resolution of the board of
	board of directors, as the case may be. A notice thereof shall be	directors, as the case may be. A notice thereof shall be sent to the
	sent to the shareholders and also announced in a newspaper.	shareholders and also announced in a newspaper.
		The written notices to the shareholders and publication of the notice
<u> </u>		of the dividend payment may be made via electronic means by being
		posted on a generally accessible website according to the
		conditions, procedures and methods prescribed by law.