



บริษัท สหอุตสาหกรรมน้ำมันปาล์ม จำกัด (มหาชน)
United Palm Oil Industry Public Company Limited
CORPORATE HEADQUARTERS
64 Soi Bangna-Trad 25, Khwaeng Bangna Nuea,
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HR Announcement No. HRA 12/2025

Amendment of Complaint Investigation and Disclosure Committee

Reference: Announcement HRA 06/2568, dated May 19, 2025 As the company has already appointed a Committee for the Consideration of Complaints and Verification of Information Prior to Public Disclosure, adjustments have been made to the committee. This is to ensure that the handling of complaints or issues related to the company is thoroughly and accurately investigated. Such efforts aim to ensure fairness for all parties involved, including employees, customers, and other stakeholders. The company hereby announces the new appointment of the Committee for the Consideration of Complaints and Verification of Information Prior to Public Disclosure with the following members

1. Ms. Suthiphan	Noosaeng	Chairman
2. Mr. Noppapadon	Loykaew	Membe
3. Mr. Nattaporn	Thawornyuttitam	Member
4. Mr. Wisarn	Petsai	Member
5. Mr. Charan	Intharat	Member
6. Mr. Thanaphat	Bu-ngorsatul	Member
7. Mr. Sornarin	Jittrak	Member
8. Mr. Anucha	Saksarnkam	Member
9. Ms. Chanjira	Machai	Member
10. Mrs. Prapakdee	Meesanome	Member
11. Mr. Panuwat	Sriwattanakul	Member
12. Mr. Chana	Pattanakit	Member
13. Mr. Samai	Daengkham	Member

ESTATE OFFICE / MILL

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A Subsidiary of Lam Soon (Thailand) Public Company Limited



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14. Ms. Saowarot	Aroonsiripon	Member
15. Ms. Manatta	Maneenuan	Member
16. Ms. Pemika	Petchtong	Member and Secretary

With the following responsibilities:

1. When evaluating complaints received through various channels, consider the completeness of information regarding the complaint itself, the complainant, and the party being complained about. Additionally, assess the reliability of the information provided.
2. Assign a designated person to handle complaints and follow up on the results to ensure that the issues have been effectively resolved.
3. Verify the accuracy and appropriateness of the information before disclosure to the public.

This policy shall take effect from the date hereof.

Issued October 1, 2025

(Mr. Sanya Prasertsak)

Managing Director

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