



บริษัท สหอุตสาหกรรมน้ำมันปาล์ม จำกัด (มหาชน)  
**United Palm Oil Industry Public Company Limited**

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## HR Announcement No. HRA 30/2024

### Employee Welfare Policy

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The Company always prioritizes the health, safety, and welfare of our employees, which includes fostering trust in them. This commitment extends to providing benefits aimed at enhancing their quality of life. The Company shall not ignore complaints or suggestions from employees at any level. We will address such feedback for prevention, correction, and improvement, efficiently and effectively. Moreover, we emphasize the confidentiality of complaints to ensure the safety of complainants.

Announced on 3<sup>rd</sup> May 2024

(Mr. Nattaporn Thawornyuttitam )

Human Resources and Administration Manager

#### ESTATE OFFICE / MILL

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A Subsidiary of Lam Soon (Thailand) Public Company Limited