



บริษัท สหอุตสาหกรรมน้ำมันปาล์ม จำกัด (มหาชน)  
**United Palm Oil Industry Public Company Limited**  
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## HR Announcement No. HRA 51/2024

### Human Right Defender Policy

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The term "Human Rights Defender" has been widely used since the Declaration on Human Rights Defenders was proclaimed in 2541 B.E. (1998). United Palm Oil Industry Public Company Limited prioritizes the protection of human rights defenders and emphasizes the importance of keeping their information confidential. This is done to ensure their security and comply with the Personal Data Protection Act. The Company also has a policy of not interfering with the activities of human rights defenders or those advocating for human rights that may be related to the Company's business, without engaging in intimidation or harassment. The Company expects its business partners to adhere to the same policy, refraining from obstructing the lawful actions of human rights defenders or limiting freedom of expression on various issues related to freedom that are raised by associations or groups of individuals who have the right to peaceful assembly, contributing to the continued development of society.

Announced on 1 September 2024

( Mr. Sanya Prasertsak )

Managing Director

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