

บริษัท สหอุตสาหกรรมน้ำมันปาล์ม จำกัด (มหาชน) United Palm Oil Industry Public Company Limited

CORPORATE HEADQUARTERS

64 Soi Bangna-Trad 25, Khwaeng Bangna Nuea, Khet Bangna, Bangkok 10260 Thailand

Tel +66-(0)2-744 1046 Fax +66-(0)2-361-8988-89

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HR Announcement No. HRA 48/2024 Appointment of Women's Committee

In accordance with the Company's policy to protect women employee, we hereby appoint the Women's Committee with the following members:

1. Mrs. Pornthip	Leelasuthanont	The Chairman
2. Ms. Pemika	Petchtong	Member
3. Mrs. Manee	Intarat	Member
4. Mrs. Siyaporn	Chansawang	Member
5. Ms. Janjira	Phetprapun	Member
6. Ms. Pimpischaya	Bunrak	Member
7. Ms. Nonglak	Thepkamnoed	Member
8. Ms. Tippawan	Sappasangget	Member
9. Ms. Saowarot	Aroonsiripon	Member
10. Ms. Kanyaron	Kaewdang	Member
11.Ms. Benchawan	Saengsri	Member
12. Ms. Benjawan	Krasan	Member
13. Ms. Phusarat	Sittidamrong	Member
14. Mrs. Pornthip	Leelasuthanont	Member and secretary

With the following responsibilities:

- 1. Implement measures to prevent all forms of sexual harassment and violence against woman employees.
- 2. Provide consultation, discussion, and recommendations to employers on the protection of woman employees' rights.

ESTATE OFFICE / MILL

98 Moo 6, Nuaklong-Khao Phanom Road, Huayoong Sub-district, Nuaklong District, Krabi 81130 Thailand

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- 3. Monitor, control, and oversee the protection of woman employees in accordance with Chapter 3 of the Labour Protection Act B.E. 2541, Employment of Women, ministerial regulations, related regulations, and standard systems.
- 4. Receive complaints, investigate, rectify, and plan to prevent the recurrence of similar incidents.
- 5. Organize meetings and discussions at least once every six months.

Announcement date: 1 September 2024

(Mr. Sanya Prasertsak)

Managing Director