



บริษัท สหอุตสาหกรรมน้ำมันปาล์ม จำกัด (มหาชน)

United Palm Oil Industry Public Company Limited

CORPORATE HEADQUARTERS

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Occupation Health and Safety Policy

United Palm Oil Industry Public Company Limited ("UPOIC") is aware of the importance of continually developing and improving company cooperation, and therefore, the Company holds on to directions and practices as follows;

1. To strengthen quality management within the organization through continuous efficiency operation processes to deliver quality products and outstanding services for utmost customer satisfaction.
2. We operate in an appliance with all applicable legal regulations, laws, and standard requirements.
3. The Company stands for safe operation by sticking to the control system, maintaining exemplary operation practices, and being aware of the workplace environment for employees and stakeholders. It aims to prevent work-related severity loss of accident, fire, injury, and workplace disaster. In addition, it protects the whistleblower who notifies the incident, hazard, risk, and opportunity from the requital of disadvantage person.
4. To protect the environment, controlling and increasing pollutants, reducing greenhouse gases, and waste eliminated under law compliance, including adequate resource use.
5. Every employee is respected and protected rights according to labor law and standards regulations. Continuously developing workers' knowledge, skills, and competency also builds staff morale, discipline, and productivity.
6. The Company is aware of social responsibility, promoting good relations among the vicinity and Company's stakeholders under good corporate governance, transparency, accountability, and human rights respect.
7. We support efficient energy use and procuring low-energy consumption products and services.
8. UPOIC promotes and trains all oil palm growers and those interested in the business for roundtable sustainable palm oil standards and practices.

The Company endeavors the liability and responsibility of all employees' levels to perform conscientiously under this policy.

ESTATE OFFICE / MILL

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(Ms. Anchalee Suebchantasiri)

Managing Director



A Subsidiary of Lam Soon (Thailand) Public Company Limited